



**CAPITAL
AWARDS
2010**

The Capital Awards Charter

Set by the Capital Awards Committee on the 4th April 2009: Blair Fryer, Jonny McKenzie, Katy Burnett, James Bennie, Karlene Hazelwood

OBJECTIVES

The objectives of the Awards are to:

- Celebrate excellence (at all levels) in the Wellington industry.
- Promote career opportunities in the hospitality industry and show that success is possible in the industry, with a result in encouraging people to pursue hospitality as a career path.
- Cover costs and be a not-for-profit if generating a profit to 'give back' to the industry.
- Represent Wellington and give back to the Wellington hospitality industry.

COMMITTEE

- Comprises of no less than 6 members from a cross section of disciplines across the industry.
- A chairperson who is voted on by the committee members (majority vote).
- These committee members hold volunteer positions.
- A paid event manager/administrator will be included as a non-voting member of the committee.
- Where possible a new committee member is to be added every year from an award winner from the previous year.

VALUES

- Excellence – celebrating and promoting hospitality excellence in all areas of the hospitality industry in the wider Wellington area.
- Impartiality/fairness – providing an impartial and transparent awards celebration for all involved.
- Commitment/drive – being available and committed to the cause for the duration of the award season.



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- Open communication – represent the Awards by maintaining strong communication channels with key stakeholders and by being open and honest with fellow committee members, being open to other’s opinions/suggestions.
- Nominations will be open to voting by industry members and include a number of categories of which the Committee will select the finalists.

FUNDS

The Wellington Hospitality Awards is a not for profit making event, any profit made will be put back into the industry (Administered by a separate sub-committee). Funds are to be held by The Restaurant Association account and audited by them.

The Awards will be funded by sponsorship and tickets sales. Sponsorship will involve an ‘equal for all’ flat rate fee per award. Additional sponsors will be involved and may be via money or in kind products/services.

DISQUALIFICATION

Committee members may be disqualified from their voluntary position in the cases of

- Bankruptcy
- Major criminal conviction
- Extreme sickness
- Missing 3 committee meetings without providing an excuse acceptable to the majority of the committee.

The committee is responsible for the objectives above to produce an annual event suitable to the industry’s expectations.

EXPENSES

Any reasonable expenses incurred by committee members may be reimbursed at the committee’s discretion. Only expenses related to the Wellington Hospitality Awards will be considered.